



ROBERT J. (ROB) THAYER

Engineering Manager

Rob Thayer is Engineering Manager for AbsolutAire. In this role, he is responsible for managing and directing the activities of the Mechanical Engineering & Drafting group at the company. Rob is specifically charged with leading AbsolutAire's new product design efforts and the firm's quality and cost improvement activities related to engineering and manufacturing.

Rob was named Engineering Manager at AbsolutAire in mid-2008, following an eight-year stint as Chief Engineer at Premier Products Inc., a Kalamazoo manufacturer of air filtration products for the automotive aftermarket. Rob's engineering career started in 1985 with the former General Motors' AC Spark Plug Division in Flint, Mich. He spent almost 15 years in various manufacturing project and senior engineering roles with the operations, which subsequently became part of the Energy & Engine Management group of Delphi Corporation.

In 1985, Rob earned a Bachelor of Science degree in civil engineering from Michigan Tech (MTU) in Houghton, and he later earned a Master of Science degree in manufacturing engineering from GMI (now Kettering University) in Flint. In addition, Rob also has training in lean manufacturing principles and practices from participation in Delphi's continuing education process.

Rob is a licensed Professional Engineer (PE) in the State of Michigan, a member of the Society of Manufacturing Engineers (SME) and is also very active in community affairs. He is currently a trustee on the Parchment School Board, which oversees administration of the school district in which AbsolutAire is located.

Married to wife Sue of 22 years who have two children, a son and a daughter. Rob and his family reside in Parchment, MI.

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